



COMMUNITY BOARD ELEVEN

BOROUGH OF MANHATTAN
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Nilsa Orama
Chair

Angel D. Mescaín
District Manager

RESOLUTION

Date: February 19, 2019
Re: Safe nurse-patient staffing ratios at Mount Sinai Hospital
Board Vote: 26 in favor; 0 Opposed; 3 Abstained

Whereas, Community Board 11 is aware that there is a danger of an impending strike of the nurses at Mount Sinai hospitals which we understand would have a devastating impact on our community;

Whereas, in the current contract negotiations between Mount Sinai and the New York State Nurses Association (NYSNA), the two sides have not agreed on staff levels per unit, particularly the number of Registered Nurses (RNs) per patient;

Whereas, it has been reported by representatives of the nurses that the hospital has not complied with previous contract guidelines;

Whereas, moreover, academic and specialty nurse associations recommend nurse/patient safe staffing ratios. For example, 1 RN per 3 patients in the emergency room is considered a safe ratio; and

Whereas, however, RNs at Mount Sinai hospitals report ratios of 1 RN to 7 patients in the emergency room; a differential that if confirmed is alarming; now therefore be it

Resolved, that Community Board 11

1. urges the New York State Nurses Association and Mount Sinai to negotiate in good faith in order to agree in their collective bargaining agreements upon safe RN to patient ratios in each unit of the Mount Sinai hospitals that will result in better patient outcomes; and
2. implores the leadership of Mount Sinai and the union to make every effort to prevent a strike.

Nilsa Orama
Chair

cc: Hon. Bill De Blasio, Mayor, City of New York
Hon. Corey Johnson, Speaker, New York City Council
Hon. Diana Ayala, New York City Council
Hon. Bill Perkins, New York City Council
Hon. Ben Kallos, New York City Council
Hon. Keith Powers, New York City Council
Hon. Gale A. Brewer, Manhattan Borough President
Hon. Robert J. Rodriguez, New York State Assembly
Hon. Inez Dickens, New York State Assembly
Hon. Jose Serrano, New York State Senate
Hon. Brian Benjamin, New York State Senate
Hon. Adriano Espaillat, United States Congress
Mt. Sinai Medical System
New York State Nurses Association