

**Manhattan Community Board 11
2023 Election Questionnaire**

We'd like to inform you that your responses will be made public on the CB11 website. As such, please avoid including any personal, identifying, or sensitive information. If you have any concerns or questions, please do not hesitate to reach out to us for clarification.

Q1: What is your full name?

A: Rosa G. Diaz

Q2: What position are you running for?

A: Secretary

Q3: What is the role of this position as a Board Officer?

A: To take notes efficiently for Full Board and Roll call of members, to continue supporting my community the best that I can.

Q4: What skills and experience do you possess that qualify you for this position?

A: I am a community advocate and have several years of experience supporting families and our most vulnerable population. My passion and dedication for my community speaks for itself. I am a member of the Youth and Education committee and the EOOSP, where I continue to learn and speak up to make a change in my community.

Q5: How do you view leadership? Check all that apply.

- Leadership helps bring people together. X
- Leadership is working with a team to get things done. X
- Leadership is telling people what to do to get things done.
- Leadership takes years to develop. X
- Everyone is a leader.
- Leadership is stepping back and allowing people to lead. X
- Leadership is giving your team the vision and telling them to execute it.
- Leaders run the show.
- Leadership is a supportive role. X

Please explain:

While I do believe that everyone can be a leader, it takes a visionary person to lead with passion for the work and to move forward with positiveness. Leadership means including all voices, even when it's uncomfortable.

Q6: How long have you been a member of the Community Board?

A: Since 2021

Q7. What is your leadership background in terms of managing successful projects?

Please provide an example of one project you've managed. What was the outcome?

A: I am the current President of the Community Education Council in District 4 and have several years of experience in different roles. Each required different duties and responsibilities which I was able to learn and adapt to. I am the current President of the Manhattan High Schools Presidents Council and continue to support PA/PTA, Parent Coordinators in all Manhattan. I work alongside Districts and High School Superintendents, Educators, Parent Leaders to uplift our parents' voices and provide a safe space for our students to raise their concerns. Further, I am President of my oldest high school Parents Association and Treasurer in my youngest elementary/middle school. I support NYC Public Schools in different ways and in all to be a

voice for parents that are unable to join. In all my leadership roles, inclusion, acceptance, professionalism and dedication have been my way to lead.

Q8: What is your style of leadership? Please check all that apply.

- Cross-Cultural Leadership X
- Team Leadership X
- Facilitative Leadership X
- Transformational Leadership
- Strategic Leadership Style X
- Democratic Leadership X

Please expound on your leadership style:

My style of leadership is providing a safe space for individuals to express their opinions, concerns and ideas.

Q9: How would you ensure that you have an effective relationship with the full board? How would you ensure that the board maintains its independence to act despite the political allegiances of its membership?

A: Members have the right to voice their opinions, however at the end of the day, a decision must be made to support and make a positive change for our community.

Q10: How would you address or mediate conflict within the (1) Board? (2) the broader community we serve?

- 1) Be a great listener with no judgment as we are all different and have different backgrounds.
- 2) I believe there will always be conflicts amongst the community, but how we handle the conflict makes a difference. We must be respectful, acknowledge their truth, the current situation and be mindful of our community and its needs.

Q11: How do you collaborate to create productive partnerships within (1) Board? (2) the broader community we serve?

- 1) Always speaking up while being respectful. Building stronger partnerships to support the community and what we need to accomplish together.
- 2) Being kind and acknowledging the diverse community we serve while providing the necessary skill set for self-help. Being accountable and taking responsibility for how efficient we support others makes the work easier.

Q12: What are the top 3 issues facing East Harlem? How will you be effective in addressing these issues individually, within the Executive Committee and as a full board?

A: Garbage: I strongly believe that we must educate the community about littering and how it affects our families and the world overall.

Poverty: Providing financial literacy workshops is not enough if we do not meet the date/time/availability of the community members. We must start educating our children from elementary and helping them understand that having financial stability does not mean being rich. It takes knowledge of opportunities being offered and how to efficiently support one another with information, guidance and being open minded to experience (even if it's non-paid).